

Corporate Sustainability Policy "Our Commitment to the Environment"

1 POLICY OBJECTIVES

- 1.1 The Management of James Engineering recognises the vital importance of an environmentally and socially sustainable approach to actions which are directly or indirectly affected by their corporate activities.
- 1.2 Wherever practicable, they will design, adopt and implement a working methodology which will seek to reduce the impact of the activities of the company on the human, sociological, economic and biophysical systems within the environment.
- 1.3 They will ensure that all employees of the company are made aware of how the foregoing considerations relate to those activities which lie within the operational scope of the company.

2 ACTIONS

- 2.1 The Company will implement and maintain those policies and systems which optimise the impact of company activities on socio - economic and environmental issues.
- 2.2 As part of its Environmental Management the company will seek to evaluate and control the following items with the objective of the achievement of ongoing improvement in their carbon emission reduction strategies by:-
 - (i) the cumulative minimisation of the internal operational corporate carbon footprint based on the measurement and control of energy usage within its various activity centres.
 - (ii) a reduction in overall corporate motor vehicle mileage by careful planning of all journeys involving commercial transportation and passenger vehicles owned and operated by the company.
 - (iii) the achievement of improved workplace travel efficiency by encouraging car pooling on facilitating the use of public transport.
 - (iv) the adoption of a purchasing policy, especially in relation to consumables, which have been both produced within the context of an environmentally friendly policy preferably those produced locally and which generate the least amount of waste.
 - (v) the development and ongoing extension, as far as practicable of management system which maximises electronic communication and data preservation and minimises the use of paper.
 - (vi) the collection segregation and recycling of all re-usable materials generated with the commercial activities of the company, especially scrap metal and paper.
 - (vii) the minimisation of environmentally harmful gaseous emissions of fumes from manufacturing activities by the careful selection of related consumable process components (e.g. paint solvents).

3 SOCIO-ECONOMIC REQUIREMENTS

- 3.1 Equality of opportunity and the elimination of any form of discrimination are fundamental tenets of company policy. This philosophy is applicable to all areas of company activities – acquisitions , operations and sales
- 3.2 The company apply the principles of fair trade in all its activities, especially in its supply chain.
- 3.3 The company recognise the socio-economic benefits of economic and environmental sustainability in all its trading activities and will continue to implement procedures to ensure continuity of business on that basis.
- 3.4 The company recognise the benefits of the total transparency in the application of it's operational ethics in relation to both its workforce and its customer base and will seek to apply this philosophy as far as is practicable.
- 3.5 The company will encourage its sub-contractors and suppliers to follow the policies embodied in this document.



C.C.James
Managing Director

February 2022